

Webinar on

Medical & Recreational Marijuana – Impact On The Workplace

Learning Objectives

- ☐ *The intersection between Federal & State laws: Illegal Substance vs. Disability Discrimination*
- ☐ *Department of Justice's memo on federal marijuana enforcement policy*
- ☐ *The Federal Controlled Substances Act*
- ☐ *Impact of zero-tolerance policies in the workplace*
- ☐ *What should your company's drug policy look like?*
- ☐ *The current state of the laws*

- ☐ *Trump Administration steps that could threaten the marijuana legalization movement*
- ☐ *Evaluating your organization's policies regarding the use of medical marijuana*
- ☐ *Medical marijuana and the Americans with Disabilities Act*
- ☐ *Medical marijuana and the Family and Medical Leave Act*
- ☐ *Marijuana and Workers' Compensation*
- ☐ *Choosing to accommodate marijuana use*

This webinar includes the wide variety of state laws and recent court cases, employers need to evaluate their own policies regarding the use of medical marijuana outside of the workplace, as well as any state laws that may apply.

PRESENTED BY:

Diane L. Dee, President of Advantage HR Consulting, LLC has over 25 years of experience in the Human Resources arena. Diane's background includes experience in Human Resources consulting and administration in corporate, government, consulting and pro bono environments. Diane conducts webinars on a wide-variety of HR topics for various compliance training firms across the country.

On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

Recently, the Department of Justice has made moves that indicate its intent to enforce federal law in jurisdictions where marijuana has been legalized. Traditionally, many employers have had one-size-fits-all policies that have zero tolerance for any use of marijuana. Considering the wide variety of state laws and recent court cases, employers need to evaluate their own policies regarding the use of medical marijuana outside of the workplace, as well as any state laws that may apply.

Support for the legalization of marijuana has grown exponentially over recent years. Consequently, many states have legalized medical and/or recreational use of marijuana. Yet, marijuana remains illegal under Federal law. The conflicting intersection between state and federal law has made it challenging for employers to carry out their legal obligations. Now, more than ever, it is crucial for employers to be vigilant about this developing area of the law to navigate various employment issues carefully.



Who Should Attend ?

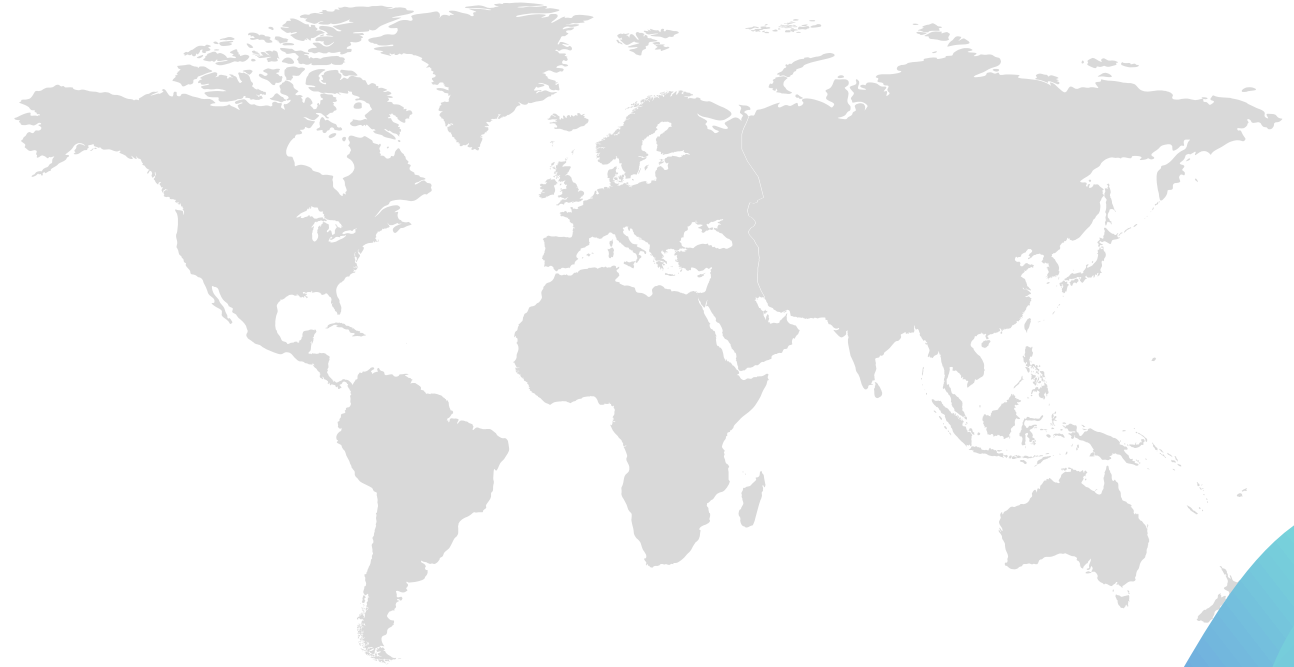
Senior Leadership

Human Resource Managers

Generalists & Representatives

Managers and Supervisors

Compliance Professionals



To register please visit:

www.grceducators.com
support@grceducators.com
740 870 0321